



## Board of **Directors'** Meeting

634 S. Elbert Street, PO Box 610, Elizabeth, CO 80107 | 303-646-1836 | [www.elizabethschooldistrict.org](http://www.elizabethschooldistrict.org)

### District Mission

We believe that students are at the heart of everything we do.

### Board's Purpose

We will strive as a unified team of elected citizen volunteers to keep students at the heart of our decisions, to grow the district in a positive direction, and to focus on student success at every level.

### Essential Board Roles

- Guiding the district through the superintendent
- Engaging stakeholders
- Ensuring alignment of policy, resources, and structure
- Measuring and celebrating achievement
- Modeling excellence

### Board's Core Values

- We put students first
- We exercise teamwork
- We emphasize lifelong learning
- We strive for continuous improvement
- We exhibit financial responsibility

### Board's Focus Areas

- Increasing student achievement
- Investing in excellence for all students
- Enhancing sustainable employee salaries and benefits
- Building a long-term planning culture and system

| Monday, April 8, 2024<br>Business Session<br>Boardroom  6 – 8:00 p.m.<br>Agenda |                                                                                                                                                                                            |                       |
|---------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|
| 1.0<br>2.0<br>3.0                                                               | Call to Order<br>Roll Call<br>Pledge of Allegiance                                                                                                                                         | 6:00-6:05<br>(5 min)  |
| 4.0                                                                             | Approval of Agenda/Additions/Deletions/<br>Blanket Motion                                                                                                                                  | 6:05-6:10<br>(5 min)  |
| 5.0<br>5.1                                                                      | Approval of Minutes<br>Minutes from BOE Meeting March 25, 2024                                                                                                                             | 6:10-6:15<br>(5 min)  |
| 6.0<br>6.1                                                                      | Recognitions<br>Safety and Security Recognition                                                                                                                                            | 6:15-6:25<br>(10 min) |
| 7.0<br>7.1<br>7.2                                                               | Communications<br>Board Member Reports<br>Superintendent Report                                                                                                                            | 6:25-6:45<br>(20 min) |
| 8.0                                                                             | Public Comment                                                                                                                                                                             | 6:45-7:15<br>(30 min) |
| 9.0<br>9.1<br>9.2<br>9.3<br>9.4                                                 | Consent Items<br>New Hires/Re-Hires<br>Transfers and Changes<br>Employment Separations<br>Extra Duty Assignments                                                                           | 7:15-7:20<br>(5 min)  |
| 10.0<br><br>10.1<br>10.2                                                        | Action Items<br><br>Review of Policies<br>AC-E-2 – Nondiscrimination/Equal<br>Opportunity Complaint Form<br>AC-E-3 – Nondiscrimination/Equal<br>Opportunity Title IX Formal Complaint Form | 7:20-8:05<br>(45 min) |

|              |                                                                                                              |                      |
|--------------|--------------------------------------------------------------------------------------------------------------|----------------------|
| 10.3         | AC-R-1 – Nondiscrimination/Equal Opportunity (Complaint & Compliance Process)                                |                      |
| 10.4         | Policy to be Repealed<br>GCBC-E – Coaching and Activity Sponsor Salary Schedule                              |                      |
| 10.5         | 1 <sup>st</sup> Reading of Revised Policies<br>AC-E-1 – Nondiscrimination/Equal Opportunity                  |                      |
| 10.6         | AC-R-2 – Title IX Sexual Harassment Grievance Process                                                        |                      |
| 10.7         | GCG/GCGA Part-Time and Substitute Professional Staff Employment/Qualifications of Substitute Staff           |                      |
| 10.8         | GDD – Vacations and Holidays                                                                                 |                      |
| 10.9         | 2 <sup>nd</sup> Reading of Revised Policies<br>AC – Nondiscrimination/Equal Opportunity                      |                      |
| 10.10        | JKD/JKE – Suspension/Expulsion of Students (and Other Disciplinary Interventions)                            |                      |
| 10.11        | JKD/JKE-R – Suspension/Expulsion of Students Hearing Procedures                                              |                      |
| 10.12        | Book Fair Adoption for 2024-25                                                                               |                      |
| 11.0<br>11.1 | BOE Planning/New Business<br>Next Board Meeting April 22, 2024 –Special Meeting – Boardroom, District Office | 8:05-8:10<br>(5 min) |
| 12.0         | Adjournment                                                                                                  | 8:10 pm              |

During any regular scheduled BOE meeting, time will be provided on the agenda during public participation for any resident of the district to address the BOE. Public participation is an opportunity to present brief comments or pose questions to the board for consideration or follow up. Each person is asked to focus their remarks to three minutes. The boundaries are designed to help keep the meeting focused and in no way should limit conversations beyond the board meeting.

Times indicated on this agenda are estimates, actual times may vary.